## The Complete, Reliable, and Unbiased **Benchmarking Solution**





## EQUILAR

# Benchmarking

## Build Pay Strategies with the Industry's Most Trusted Data Source

Equilar Insight sets the industry standard for effective executive compensation benchmarking. Our Top 5 and Top 25 Survey provide for the most comprehensive, accessible, and unbiased solutions in the market.

Equilar is the trusted data source for the world's largest public and private companies, compensation consultants, institutional investors, and major proxy advising firms.

### Top 5

Equilar's Top 5 offers the most accurate and up-to-date database of SEC-disclosed executive compensation data. Benchmark with more than 15,000 Top 5 executives from 5,000 companies including Russell 3000 companies. Equilar combs through information from each public company to provide a simple, instant download for your use. Intuitive and easy to use, Top 5 saves you time and resources in the arduous task of benchmarking top executive staff.

#### **Real-Time Data Updates**

Our database is continually updated with the latest SEC filings (e.g. 10-K, 10-Q, 8-K, DEF 14A, and S-1's). All of our published data is thoroughly screened through three rounds of quality and accuracy checks.

To further provide data quality assurance, our SureSource™ SEC EDGAR Technology allows you to drill down into the source document. We stand behind the quality of our data.

### **Top 25 Survey**

Equilar's Top 25 Survey is the industry's largest survey, providing a complete pay picture to help accurately compensate your executives. With 1,400 public and private companies participating in our 2014 database, Top 25 Survey is the most comprehensive executive compensation survey available.

Top 25 Survey provides a significantly larger sample size for positions beyond the Top 5 executives, such as division heads, general counsels, HR executives, and other key executive positions.

